Twin Spring Farm, Ltd. 1632 East Butler Pike Ambler, PA 19002 215-646-2665

SUBJECT: Nondiscrimination in Services

TO: Parents

FROM: Beatrice R. Hood

Admissions, the provisions of services, and referrals of clients shall be made without regard to race, color, religious creed, disability, ancestry, national origin (including limited English proficiency), age, or sex.

Program services shall be made accessible to eligible persons with disabilities through the most practical and economically feasible methods available. These methods include, but are not limited to, equipment redesign the provision of aides, and use of alternative service delivery locations. Structural modifications shall be considered only as a last resort among available methods.

Any individual/client/patient/student (and/or their guardian) who believes they have been discriminated against, may file a complaint of discrimination with:

Twin Spring Farm Toddler Center 1632 E. Butler Pike Ambler. Pa 19002

Department of Public Welfare Bureau of Equal Opportunity Room 223, Health & Welfare Building PO Box 2675 Harrisburg, PA 17105

U.S. Department of Health and Human Service Office of Civil Rights Suite 372, Public Ledger Building 150 South Independence Mall West Philadelphia, PA 19106-911 PA Human Relations Commission 711 Philadelphia State Office Building 1400 Spring Garden Street Philadelphia, PA 19130

Commonwealth of Pennsylvania Southeastern Regional Office 1105-B Philadelphia State Office Building 1400 Spring Garden Street Philadelphia, PA 19130-4088

SIGNATURE	DATE	
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Revised 6/06