



Thank you very much for inquiring about a summer position at Twin Spring Farm Day Camp. Please complete this application and return it to our office at your earliest convenience.

Please be assured that your application will be reviewed along with others that have been received. If your qualifications are considered appropriate for this position, you will be contacted to set up an appointment date to be interviewed.

In any event, please accept the appreciation of Twin Spring Farm Day Camp for your wishing to include us in your future professional plans.

For any further questions please email Zak Rosa at z.rosa@twinspringfarm.com

Sincerely,
Twin Spring Farm Administration

DAY CAMP AND SCHOOL

Founded in 1945 • State Licensed, Accredited and Registered

1632 E. Butler Pike • Ambler, PA 19002 • 215-646-2665 • Fax 215-646-4546 • www.twinspringfarm.com

TWIN SPRING FARM DAY CAMP
C.I.L.T SCHEDULE

Counselors in Leadership Training receive basic counseling instruction and training from the program director and the Senior Counselor. Senior Staff at Twin Spring Farm are mainly teachers and mature specialists who can guide and mentor our CILTS in leadership, camping, proper work attitudes and habits. Their experience and training will be recorded for future reference in obtaining new positions and college recommendations. Anyone causing problems or uninterested in this internship program will be dismissed immediately.

Tipping is at the sole discretion of the campers' parents and may or may not occur.

Grades 9 through 12 - Bus transportation can be provided. However, if the camp provides transportation for you, it does so based upon the needs of Twin Spring Farm Day Camp. This may include specific bus stop locations, an early pick-up in the morning and/or late arrival home at the end of the day. All CILTS riding the bus will serve as bus monitors. CILT's providing their own transportation must arrive at camp by 8:45am and are dismissed at 4:15pm after camper carline. CILTS must assist during carline (training will be provided).

CILTs are to aid and assist a Senior Counselor throughout the day. They are to assist at all specialty areas.

In order to be considered to be a CILT, an applicant, who is entering 9th grade, must be 14 years old by June 1st of the year applying.

Grade Entering:	Position:	Compensation Per Season:
9th Grade	Freshman Junior Counselor in Training	\$400
10th Grade	Sophomore Junior Counselor in Training	\$800
11th Grade	Junior Junior Counselor in Training	\$1200
12th Grade	Senior Junior Counselor in Training	\$1600

The compensation stated above is only applicable to the full season. Twin Spring Farm Day Camp reserves the right to deduct a sum equal to one day's pay for each day not worked. Compensation will be held if an account is open for any other family member.

Applicants will be contacted for a personalized interview when the attached CILT Employment Application is returned to our office.

Prospective employees will receive consideration without discrimination because of race, creed, color, sex, age, national origin or disability.

CILTS can also be chosen for an opportunity to work before care (Dawners) or after care (Sundowners) each day at camp. Dawners must arrive at camp by 7am. Sundowners will remain at camp until 5:30pm. Compensation will be added on top of your base pay. Dawners and sundowners will be compensated an extra \$75 per week. This position is based upon the needs of the camp and is not guaranteed upon request. Interested parties MUST contact Zak and put in a formal request.

CILT EXPECTATIONS

At Twin Spring Farm Day Camp, we strive for a unified, cohesive family atmosphere. We feel it best to list our expectations prior to employment so you can familiarize yourself with our requests.

1. All staff is expected to be on time daily.
2. All staff is expected to be with their assigned group at all times. Children are not permitted to be unattended.
3. No alcohol or drugs are permitted on the property. Twin Spring Farm Day Camp reserves the right for employee to undergo and pass a screening for alcohol and/or drugs.
4. No gum chewing is allowed at Twin Spring Farm Day Camp.
5. The staff will actively help with instruction at swimming. Staff must be prepared and dressed for swimming daily. No backpacks are permitted in the pool area at any time.
6. We do not have a large custodial staff at Twin Spring Farm. Consequently, every staff member is responsible for routine general maintenance in the buildings and on the grounds throughout the summer. A clean, tidy, orderly facility is a must! Your bunk area and/or room is your responsibility.
7. Staff members are required to wear the standard camp uniform daily; navy blue shorts and camp t-shirt. Navy blue sweat shirts and navy slacks may be worn on cool/rainy days, along with TSFDC sweatshirt. Be clean, neat and tidy!
8. The staff, by contract, will attend all scheduled CILT orientation meetings.
9. Staff members are encouraged to show initiative in programming. Staff should also come to the administrative personnel immediately if there are problems they want to discuss. Be professional! Problems, salary, your contract with the camp - all these should not be discussed with fellow staff, children or camp parents. Any of these is grounds for dismissal as per your contract.
10. Staff is not permitted to socialize with camp or school parents. This includes using Facebook, Twitter or any other social media.
11. All employees are expected to handle themselves, camp business and personal business affecting the camp in a very professional, ethical manner. Personal life should not negatively influence camp performance.
12. In case of emergency, all staff is expected to help out wherever needed for the amount of time needed.
13. Twin Spring Farm is a non-smoking workplace. No smoking is permitted on the premises or in vehicles. Employer may require employee to undergo and successfully pass a screening for alcohol and/or drugs during the hiring process and during employment, as required by Twin Spring Farm Day Camp and School.
14. Cell phones may be used in designated CILT break area only. Cell phone use throughout the campus is not permitted.
15. CILT's are not permitted guests to camp at any time.
16. The staff is expected to participate actively during all camp activities, following the directions of the senior and/or specialist staff.

I, _____ have read and understand completely the policies and expectations of my performance as a CILT listed above. Failure to comply with any or all of the above listed expectations may result in termination of my employment. I further understand that additional guidelines may be presented to me as needed.

Signature _____

Date _____

TWIN SPRING FARM DAY CAMP

1632 E. BUTLER PIKE
AMBLER, PA 19002
(215) 646-2665

EMPLOYMENT APPLICATION FOR JUNIOR COUNSELOR

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C.I.L.T. Position: _____ Date of application: _____

Name: _____ Phone: _____
last first middle (nick name)

Address: _____
(street) (city) (state) (zip)

Social Security Number _____ Date of Birth _____ Age _____

Date you can start _____ Date you can work until _____

Are you employed now? _____ If so, may we inquire of your present employer? _____

Present Employer _____

Employer's Address & Telephone # _____
(street) (state) (zip) (telephone #)

Do you know anyone employed by us? _____ If so, name _____

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Education

School presently attending _____ Present Grade _____

General Information

Please place a check next to all of your swimming accomplishments according to the American Red Cross standards:

✓ Beginner Advanced Beginner Intermediate Advanced Basic Water Safety Skills

Previous camp experience: _____ Number of years _____

List membership in any organizations, clubs, charities and school/community programs or special honors:

Reference

Give below the name of 3 persons, not related to you, whom you have known for at least 1 year, preferably an employer, former teacher. Please have each person write a brief reference for you and submit these three written references with your application.

1. _____
Name Address Phone # Length of Relationship

2. _____
Name Address Phone # Length of Relationship

3. _____
Name Address Phone # Length of Relationship

*Prospective employees will receive consideration without discrimination because of race, creed, color, sex, age, national origin or handicap.

Email Address: _____

Parent Email: _____

